



CHILDRESS REGIONAL MEDICAL CENTER

PO Box 1030 Childress, TX 79201 Phone: 940-937-6371 Fax: 940-937-9133



Health Insurance

- Company – Firstcare, PPO
- Effective - 90 days after employment date
- Co-pays - Doctor visit \$30, Specialist \$50
- Deductibles - \$200 in-hospital per person per stay, \$500 in hospital other than CRMC
- 100% cost coverage on all procedures and care done through CRMC facilities
- Prescription Drug Benefit – Administered in house, co-pays are \$40 brand or 20%, \$5 generic or 10%, to be paid by payroll deduct
- Monthly Rates - Employee Cost=0.00; Children Only=261.28 (130.64/pp)
Spouse=373.26 (186.63/pp); Family=466.57 (233.29/pp)
- Eye Exam (Deductible waived) \$40 Copay per visit. then 100%
- Frames/Lenses/Contacts (Every two years -Deductible waived) 100%
- Maximum every two years..... \$300

Life Insurance – equals annual salary, effective 90 days after employment date

Long Term Disability Insurance – effective 90 days after employment date

Malpractice Insurance for Clinical Professionals

Retirement - 7% employee deduction; 125% hospital match; vested after 8 years

PTO -Time off will not be available for use until after the first 90 days of employment, however, it will be accruing each pay period up to that point.

Extended Sick Leave (Sick Leave Pool)

- Optional participation, beneficial if the employee were to have catastrophic health event.
- By donating a minimum 8 hours (PTO), (up to a maximum 32 hours) employees will be eligible for participation in the pool.
- Annual enrollment in September of each year.

Funeral Leave

- Immediate family members – 3 days paid.
- Non immediate family – three hours if local and up to one day for out of town funeral.

CEU Assistance – (Heath.edu w/TTUHSC)

Annual Lab

OPTIONAL -Credit Union (Austin or Local), Supplemental Insurance, 457b
Deferred Compensation Plan

Employee Daycare available for dependent children

- Registration fee \$10.00 per child, Weekly charges vary from infants to school age children, Drop-in daycare available also